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Civil Service: Long Term Management  
A13

PRIME MINISTER

Attached is a minute by the Secretary of State for the Environment about Personnel Work in the Civil Service. He argues that his experience in the Department of Industry suggests that the Civil Service devotes more resources to personnel management than private sector organisations of comparable size. He proposes that we should invite two or three senior managers from the private sector to look at Civil Service personnel management to compare it with their own experience.

You will recall, of course, that there has recently been a major review of personnel work in the Civil Service conducted with the help of the Rayner Unit and Lord Gowrie is now publishing that review. To undertake a further review might be over-doing matters. On the other hand, Mr. Jenkin could well have a point. Do you agree that we should invite Lord Gowrie and Sir Robert Armstrong to comment on Mr. Jenkin's minute with a view perhaps to a discussion some time in the Recess.

T. FLESHER

15 July, 1983